



**STATE OF NEVADA
COMMISSION
ON
CONSTRUCTION
EDUCATION**

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**JOE LOMBARDO
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**BOYD MARTIN
CHAIRMAN**

**MEMBERS
ED ABRAHAM
BRYCE CLUTTS
ANGELO IANNUCCI
CRYSTAL NAEGLE
SEAN STEWART
VINCENT TATUM**

**MINUTES OF THE MEETING
June 10, 2025**

1. CALL TO ORDER

Chairman Boyd Martin called the Strategic Planning Session of the Nevada State Commission on Construction Education to order at 9:00 a.m., Tuesday, June 10, 2025. The meeting was held at the Reno and Las Vegas Board Offices.

COMMISSION MEMBERS PRESENT:

Mr. Boyd Martin
Mr. Ed Abraham
Ms. Crystal Naegle
Mr. Vincent Tatum

COMMISSION MEMBERS ABSENT:

Mr. Sean Stewart
Mr. Bryce Clutts
Mr. Angelo Iannucci

STAFF MEMBERS PRESENT:

Mr. David Behar, Executive Officer
Mr. Luis Quesada, Director of Investigations
Ms. Jennifer Lewis, Public Information Officer
Ms. Diana Wallace, Administrative Assistant/Licensing Analyst

LEGAL COUNSEL PRESENT:

Mr. Noah Allison, Esq.

Mr. Behar stated the agenda was posted in compliance with the open meeting law on the Board's Internet Website, the Public Notice Website, both offices of the Nevada State Contractors Board, and e-mailed electronically to persons who have expressed interest in being kept informed of the meetings for the Commission on Construction Education.

2. STATEMENT OF THE COMMISSION'S MISSION

Mr. Behar read the Commission's mission statement into the record. "To improve the quality and integrity of the construction industry by awarding grants to organizations with innovative, creative and cost-effective educational programs that will help attract and retain a highly qualified workforce."

3. PUBLIC COMMENT

There was no public comment at this time.

4. APPROVAL OF AGENDA

a. APPROVAL OF AGENDA WITH THE INCLUSION OF ANY EMERGENCY ITEMS AND DELETION OF ANY ITEMS

It was moved and seconded to approve the agenda. MOTION CARRIED.

b. FUTURE MEETINGS

There were no future meetings discussed.

5. STRATEGIC PLANNING SESSION

a. ENVIRONMENTAL SCAN

CONSTRUCTION INDUSTRY AND EDUCATIONAL TRENDS, ISSUES, OPPORTUNITIES AND IMPLICATIONS.

Mr. Behar opened a discussion about key trends and priorities from 2022 to 2025, focusing on labor shortages, an aging workforce, competition from other career paths, the contractor business and customer service skills. He invited members to share strategies that could address these issues.

Mr. Tatum proposed reaching out to military branches to explore the possibility of hiring interns, noting this could help expand the workforce and provide management experience. He also suggested increasing direct engagement with high school students, particularly those from similar demographic backgrounds.

b. DISCUSSION OF GOALS, OBJECTIVES AND PRIORITIES FOR THE 2025-2028 STRATEGIC PLAN

Mr. Behar opened a discussion covering four main goal areas: quality educational programs and workforce development, youth education, communication and outreach, and grant administration.

Mr. Tatum suggested using social media to better reach specific demographic groups.

Mr. Martin recommended adding the mission statement to every application and making sure it's visible to the commission during program evaluations. He also advocated for seeking out programs that teach the business side of continuing education.

Mr. Behar encouraged commission members to participate in more school panels and to expand the program through outreach to other groups.

Mr. Abraham recommended attending additional panels in Pahrump and Mesquite and commented on informing schools who provide construction programs about the Commission on Construction Education.

Ms. Lewis proposed developing a separate page on the Nevada State Contractors Board website dedicated to the Commission on Construction Education, which would feature testimonials and personal stories.

On the topic of scoring grant applicants, Mr. Martin recommended more discussion among commission members before awarding funds.

Members expressed interest in requiring grant applicants to provide presentations and potentially undergo audits to confirm appropriate use of funds. They also discussed involving a third party to review applicants' financial information, requiring recipients to use funds within one year, mandating quarterly reports, and making it compulsory for grant recipients to attend meetings.

Looking ahead, a draft of the strategic plan will be provided to the members at the next meeting on November 6, 2025.

6. PUBLIC COMMENT

Ms. Karen Gomez, Director of Workforce Development at the Nevada Contractors Association, encouraged members to contact the Career and Technical Education department at Clark County School District to help incentivize students to pursue paid internships. She also recommended engaging with student chapters at UNLV and UNR to recruit interns, as well as working with middle schools and other construction organizations.

7. ADJOURNMENT

There being no further business to come before the Commission, the meeting was adjourned by Chairman Boyd Martin at 11:06 a.m.

Respectfully Submitted,



Kenya McCampbell
Recording Secretary

APPROVED:



David Behar, Executive Officer
Nevada State Contractors Board